

**AGENDA**  
**WAYNE LOCAL BOARD OF EDUCATION**  
**WHS Spartan Room 6:00 P.M.**  
**April 8, 2019**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item VI.

- I Roll Call
- II Introduce visitors to the Board and Pledge of Allegiance – Mrs. Holland's fourth graders Hayden Harrison and Kloe Frankenberg.
- III Consider Approving the Minutes of the March 11, 2019, regular Board of Education Meeting.
- IV Addendum Items
- V Hear public input into grant writing for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).

**VI Public Participation**

Residents are encouraged to communicate with staff and school board members of the Wayne Local School District. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. (Board policy 9130)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

- A. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include:
  - 1. name and address of the participant;
  - 2. group affiliation, if and when appropriate;
  - 3. topic to be addressed.Such requests shall be subject to the approval of the Superintendent and the Board President.
- B. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

- A. Public participation shall be permitted as indicated on the order of business.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer.
- D. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. The presiding officer may:
  - 1. prohibit public comments that are frivolous, repetitive, and/or harassing;
  - 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;

3. request any individual to leave the meeting when that person does not observe reasonable decorum;
  4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to the order of business, unless extended by a vote of the Board.

## VII Principals' Report

- A) Consider hearing the first reading of the 2019/2020 student handbook changes and district-wide student fees

## VIII Presentation of Gold A-Z Effective School Board Award and 6<sup>th</sup> OSBA Award to Sue Blair – presentation by Ron Diver from Southwest Region Ohio School Boards Assn.

## IX Treasurer's/Superintendent's Business Items

### A) Treasurer's Business Items

1. Hear the monthly financial report
2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
3. Consider accepting the following donations:
  - \$194.82 from Brenz Pizza Co, Columbus OH for girls basketball state championship
  - \$100 from Attorney Michael Foley to benefit girls basketball team

### B) Superintendent's Business Items

1. Consider accepting the resignation of Cheryl Winters for the purpose of retirement effective May 24, 2019.
2. Consider employing the following teachers on a one year limited contract as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI and FBI checks for the 2019/20 school year:
  - Sarah Audia – Intervention Specialist and Preschool Teacher
  - Molly Lamb – Intervention Specialist and Behavioral Specialist
3. Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2019/20 school year.

Karen Ballard  
Clay Cleaver  
Ashley Deters  
Amy Hershner  
Chi Lampman

Nancy Lukasavage  
Sarah Michel  
Keith Minnery  
Carrie Peele  
Michelle Philpot

Lisa Pittman  
Jennifer Royalty  
Katelyn Shepherd  
Heather Steinman  
Brittany Walker

4. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2019/20 school year.

Jared Cantu	Jenifer Montgomery
Lauren Clark	Marybeth Quill
Holly Giles	Amy Smith

5. Consider non-renewing the following non-certified long term substitutes at the end of the 2018/19 school year.

Kelly Adlesh	Jacqueline Bush	Penny Rice
Cassandra Ayers	Scott Camery	Jennifer Russell
Barbara Baker	Jessica Gilbert	Adrienne Shelhamer
Sheri Beach	Jennifer Hartman	Jennifer Siders
Paul Bernard	Deanna Hatfield	Kathryn Spitznogle
Tiffany Blevins	Paul Lezotte	Melissa Spitznogle
Matthew Bower	Christine Meyer-Claridy	Sandra Wheeler
Jessica Brown	Deborah Ratliff	Ashley Young
Valerie Burton	Brittany Reed	David Young

6. Consider employing the following non-certified substitutes contingent on satisfactory background results and certifications for 2019/20 school year.

Kelly Adlesh	Deanna Hatfield	Kathryn Spitznogle
Sheri Beach	Deborah Ratliff	Melissa Spitznogle
Paul Bernard	Brittany Reed	Sandra Wheeler
Matthew Bower	Penny Rice	David Young
Scott Camery	Jennifer Russell	
Jennifer Hartman	Adrienne Shelhamer	

7. Consider employing the following Pupil Activity positions for the 2018/19 school year contingent on satisfactory background checks and certifications:

Softball Varsity Volunteer – Jennifer Royalty  
Track HS Assistant – Taylor Ritter

8. Consider employing the following Pupil Activity positions for the 2019/20 school year contingent on satisfactory background checks and certifications:

Football Varsity Offensive Coordinator – Kyle Weisbrodt  
Football Varsity Assistant – Kyle Stone  
Football Middle School Assistant – Matthew Bly  
Football Middle School Assistant – Travis Williams  
Concession Stand Coordinator – Sheri Beach  
Volleyball 7<sup>th</sup> Grade – Kelly Adlesh  
Soccer JV Boys – David Walker  
Soccer Varsity Boys Assistant – Nicole Klass  
Soccer JV Girls – Kelley Bricker  
Cheer Head Coach Coordinator – Tammy Burchfield  
Cheer Competition Cheer /FB/BB – Janelle Gaver  
Cheer Football HS – Carissa Stamm  
Cheer MS Fall – Jennifer Pond  
Cheer MS Winter – Natashia Moore  
Cheer Asst to MS/HS – Melody Suittor

9. Consider non-renewing the following Pupil Activity contracts at the end of the 2018/19 spring season:

Athletic Director – Ryan Hill  
Steel Band – Leslie Schleman  
Jazz Band – Leslie Schleman  
Band Pep – Leslie Schleman  
Production Director Spring Musical – Jim Weir  
Music Director Spring Musical – Keith Minnery

Choir Accompanist – Laura Atkins  
Quick Recall – Dan Stupp and Angela Polzinetti  
Digital Design Yearbook/Media – Kristen Gebhardt  
Senior Advisor – Sharon Vogel and Jenifer Montgomery  
Junior Advisor/Prom - Kelley Purkey  
Concession Stand Coordinator – Sheri Beach  
S.A.D.D. Advisor – Ryan Hill  
Honor Society Advisor – Michael Arlinghaus, Amy Hershner, Chi Lampman  
HS Writing Center – Angela Polzinetti  
Supportive Peers – Jared Cantu  
Student Council HS – Kelly Miller  
Student Council MS – Jessica Harvey  
Art Club HS – Bethany Lamb  
Art Club MS – Karen Ballard  
Art Club Elem – Laura Byrnes  
Foreign Language Club – Karen Horvath, Elizabeth Pardon, Maria Syvertsen  
Softball Head Varsity – Alexis Harvey  
Softball Asst. – Teika Schmidt  
Tennis Head Boys Varsity – Bryan Loveless  
Tennis Boys Reserve – Scott Stiles  
Baseball Varsity – Ryan Hill  
Baseball JV – Clay Cleaver  
Baseball Varsity Assistant – Hunter Schmidt  
Baseball JV Assistant – Jeremiah Stilwell  
Track Varsity Girls Head – Chip King  
Track Varsity Boys Head – Gregory Parish  
Track HS Assistant – Ann Handle  
Track HS Assistant – Mike Amato  
Track HS Assistant – Kyle Briggs  
Track HS Assistant – Taylor Ritter  
Track MS Boys – Max Austin  
Track MS Girls – Mike Dietz

10. The Superintendent recommends renewing the following activity fee proposal for the 2019/2020 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

11. Consider approving the following camps and developmental program:  
Boys Basketball Varsity – 6/19 – 6/21/19; Marshall University, Huntington WV  
Youth Basketball Camp – 5/28 – 5/31/19; HS & MS Gyms  
Gym Rats Basketball Club – 6/10 – 7/31/19; Wayne Local School District gyms
12. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2019/2020 school year as presented.
13. Consider approving membership in the Ohio High School Athletic Association for the 2019/20 school year.

X Superintendent's Report  
A) Construction Update

XI Pursuant to Ohio Revised Code Section 121.22(G)(6), I hereby move that the Board adjourn to executive session for the purpose of details relative to the security arrangements and emergency response protocols for a public body.

XII Motion to adjourn